

Corporate Governance / CSR Activities

Corporate Governance

Our Basic Stance on Corporate Governance

The Company positions effective Corporate Governance as a priority management issue for its enduring growth and development. And, with the goal of overall, Group-wide optimization, we are working to strengthen our Corporate Governance to enable the thorough implementation of management strategies, not only from the perspective of internal controls but also from a technological viewpoint. Specifically, we are implementing enhanced enterprise management-related audit and oversight functions, the promotion of risk management, and enhanced disclosure as policies of paramount importance.

Structure and Enhancement

Basic internal control policies and implementation of a practical internal control system

Adoption of an executive officer system and performance evaluation system

Effective corporate auditor audits, internal audits and financial statement audits

* For more information on the status of the Company's Corporate Governance efforts, please visit our website:

<http://www.penta-ocean.co.jp/english/company/management/index.html>

CSR Activities

CSR Policy

Penta-Ocean Construction Group views that its greatest contribution to society is the construction of superior infrastructure. We aim to be a respectable and highly attractive group of companies not only to our shareholders, customers, business partners and employees, but also to local communities by providing solid, quality workmanship backed by advanced technologies developed with a high regard for safety and ecological considerations.

Dignified Business Conduct

Coexistence with the Environment and Nature

Human Propriety

Information Transparency

Column

Double Honors for Safety (Singapore)

In July 2011, Penta-Ocean received a pair of awards for its work on Contract 485, part of the Marina Coastal Expressway project in Singapore. The first was the Safety and Health Award Recognition for Projects under the Workplace Safety and Health Performance Awards organized by Singapore's Workplace Safety and Health (WSH) Council, with the support of the Ministry of Manpower (MOM). The Company also received a Certificate of Merit (Environmental) as part of the 2011 Annual Safety Award Convention organized by Singapore's Land Transport Authority (LTA). This project was selected from among numerous workplaces and job sites. The awards are significant honors recognizing both Penta-Ocean's commitment to creating a model workplace in terms of safety, environment and unified efforts of its workers.

